

May 23, 2011

The regular meeting of the Board of School Trustees was called to order at 6:35 p.m. by Mrs. Shuey. Mrs. Shuey apologized for beginning the meeting late. She led the Board and audience in the Pledge of Allegiance. All Board members were present. Also present were Mr. Brimbury, Dr. Thompson, Mr. Hall, Mrs. Minard, Mrs. Hull, Mr. Scott Thompson, several teachers, family members, patrons, and local a news media representative.

On motion by Mr. Maxwell, seconded by Mr. Comerford, the Board approved the agenda as presented, the memorandum of May 9, 2011, and the personnel report (Mrs. Kuepper and Mr. Wolfe voted against item C. 6.).

PERSONNEL

A. RESIGNATIONS/RETIREMENTS/TERMINATIONS

1. Jason Gornto - School Board member to be seated July 1 - resignation effective immediately
2. Elise Mihalik - 6th gr. teacher resignation - effective Aug. 1, 2011
3. Marlene Huffman - PJHS custodian - resignation effective May 17, 2011

B. LEAVES - Stephany Astrup - leave extension through the end of the 2010-11 school year. Original leave was through May 16.

C. RECOMMENDATION FOR CERTIFIED POSITIONS

1. Michele Walsh - summer school - PHS English approvals for 2011-12 school year:
2. Shannon Williams - PHS FACS - Purdue graduate 5/11
3. Yvonne Bertke - PHS science department head
4. Deb Hull - 7-12 math department head
5. Jennifer Jones - 7-12 English department head
6. Jason Gornto - 7-12 music teacher, previous PHS music teacher
7. Sarah Graham - PJHS Guidance/KEYS Counselor, current KEYS counselor

D. RECOMMENDATION FOR CLASSIFIED POSITIONS

1. Cafeteria Pay Increase - head cook from \$10.55 per hour to \$12.00 and for cook from \$9.80 to \$10.05. Mr. Hall stated as a goal in our strategic plan PCS wants to be regionally competitive in our wages. These employees are paid by the School Lunch Fund which has an operational surplus. Mrs. Fuller, Food Service Director, concurs with the recommendation.

approvals for 2011-12 school year:

2. Stacey Swinford - PHS special ed math aide
3. Kristin Fuller - PHS special ed English aide
4. Troy Hudson - PHS special ed resource room aide
5. Laura Rush - PJHS special ed math aide
6. Emma Lloyd - PJHS special ed English aide
7. Rachel Clark - PJHS special ed resource room aide

E. RECOMMENDATION FOR EXTRA-CURRICULAR POSITIONS - No business

F. REQUESTS TO ATTEND CONFERENCES

1. Jason Brown - AP Summer Institute U.S. History - Indiana Academy at Ball State - June 27 - 30 - \$675 registration

G. DONATIONS - no business

I. PUBLIC COMMENT

1. Krysten Moon asked to speak in reference to facility rentals. She thanked the Board on behalf of Rolling Chapel for the Board's generosity in waiving the facility rental fees for their annual program. She stated Rolling Chapel educates 5,000 students on a \$25,000 budget. She shared a brochure which spoke about Rolling Chapel and the education law as it relates to religion. She stated Rolling Chapel has served the community of Peru for 67 years.

2. Deb Hull stated as part of the consent agenda, the Board accepted the resignation of the new school board member. She asked for an explanation on how that position will be filled. Mr. Brimbury responded he would address that later in the meeting under Superintendent's Comments.

II. RECOGNITIONS

Mr. Brimbury stated he was honored to recognize our 11 retiring teachers. He stated he has no more respect than for our veteran teachers. He shared with the Board and public where each teacher received their degrees and how many years they had taught for Peru Community Schools.

Patrise Beeson -	23	(Sp Ed)
Tom Casper -	39	(PJHS PE)
Wanda Christner -	33	(FACS)
Margaret Gebhart -	34	(PHS English/German)
Connie Richardson -	36	(PJHS English)
Carol Rush -	40	(1 st grade)
Dan Scott -	40	(PJHS science)
Mary Sharp -	33	(PJHS math)
Diane Stackhouse -	16	(Kdg.)
Dave Swihart -	30	(PHS science)
Bob Urbani -	37.5	(PJHS music)

Each teacher was presented with the traditional golden bell engraved with their name and the number of years of service with Peru Schools. Mr. Brimbury stated the retirees this evening represent 361.5 years of teaching. He thanked them again and wished them a well deserved, happy retirement.

Mr. Brimbury stated his favorite administrative meeting of the year is when each of the principals present their nomination for Teacher of the Year. He stated this year's Teacher of the Year is Jolene Jorgensen, 2nd grade teacher at Elmwood. Mrs. Jorgensen began teaching in 1977-78 as a 2nd grade teacher at Elmwood and even with all the changes in the corporation she has remained in her original position. She is a veteran teacher with a vision for the future in education. She is very involved with the school, her students, and the community. He congratulated Mrs. Jorgensen and presented her with a plaque and \$50 check. Her name will be engraved on the plaque with former Peru Teacher of the Year winners.

III. PROGRAM

A. CORPORATION STUDENT HANDBOOK REVISIONS - Mr. Brimbury stated last year we went to a corporation handbook for students and parents. He stated he asked Mr. Cary, PHS Assistant Principal, to chair the handbook changes. Mr. Cary stated building level principals, PCEA representatives, and attendance personnel at each building were asked to meet within their own building to review the handbook and consider changes. The buildings then met as a large group. He stated no drastic changes were made. He explained the changes proposed by the committee will help communication and give clarifications. On motion by Mrs. Kuepper, seconded by Mr. Stanton, the Board unanimously approved the revisions. Mr. Brimbury thanked Mr. Cary for his leadership.

B. ANNOUNCEMENT OF TECHNOLOGY 3-YEAR PLAN - Dr. Thompson informed the Board the technology plan through June 30, 2013, has been approved by the State DOE. He stated this approval gives us the go ahead to apply for grants. Mrs. Shuey thanked Dr. Thompson for his time.

IV. BUDGET

A. CLAIMS - Mr. Hall presented and reviewed the claims for Board approval. Mr. Hall responded to a few questions. Mr. Stanton moved to approve the claims as presented, seconded by Mr. Maxwell, unanimously approved as follows:

GENERAL FUND	85,398.48
CAPITAL PROJECTS	40,549.53
TRANSPORTATION OPERATING FUND	37,104.38
TRANSPORTATION BUS REPLACEMENT	217.00

SCHOOL LUNCH FUND	2,404.55
KEYS ACADEMY	1,563.63
PROJECT EXTENDED DAY	87.35
TITLE I 2010-11	2,517.62
PARENT NURTURING PROGRAM	2,438.71
ADULT BASIC EDUCATION FUND	400.28
TITLE IV-A SAFE & DRUG FREE	103.00
TITLE II PART A TEACHER IMPROV	381.42
TITLE I STIMULUS-GRANTS TO LEA	517.10
IDEA-STIMULUS PART B-SPEC ED	99.97
FEDERAL TAX	45,155.90
SOCIAL SECURITY	24,146.94
STATE TAX	26,677.42
LOCAL TAX	18,469.63
ANNUITIES	26,486.02
SECTION 125 REIMBURSEMENT	3,312.76
CHILD SUPPORT	290.00
TOTAL	<u>\$ 318,321.69</u>

V. OPERATIONS AND TECHNOLOGY

A. SECTION 125 PLAN DOCUMENT AMENDMENT - Mr. Hall explained the federal code allows for pre-tax deductions. The Health Care Reform law previously considered over the counter drugs as eligible for reimbursement by members. Over the counter medication is no longer included as a reimbursable item. This amendment will put us in compliance with the code. On motion by Mr. Maxwell, seconded by Mr. Stanton, the Board unanimously approved the amendment. A copy is in Supplementary Minute Book #13, page 51.

B. SUMMER NUTRITION PROGRAM - Mr. Hall shared a media release and information for the Board about the summer nutrition program. Peru Community Schools will once again sponsor a Summer Food Service Program. This summer a couple of new sites have been added to better reach all of our children in the community. We will be serving lunch at the First Christian Church Fire House Ministry located at 12 N. Miami St. in Peru, as well as First Assembly of Gods Jubilee Hall, located at 365 Monroe Ave. in Peru. The lunch will be served from 11:30 a.m. - 12:45 p.m.

We will also serve lunch and breakfast again at the Peru YMCA located at 34 East 6th St. The meal service will begin on June 10, 2011. Breakfast will be served 7:30 - 8:15 a.m. and lunch will be served 11:00 a.m. - 12:00 noon. Breakfast and lunch will also be served at Peru High School and Elmwood Elementary during summer school from June 10th thru July 8th. Breakfast will be served from 7:30 a.m. thru 8:00 a.m. and lunch from 12:15 p.m. thru 12:45 p.m.

Meals at all sites are free and available to all children 18 years of age and under and to persons over 18 years who are enrolled in a state-approved educational program for the mentally or physically disabled.

Mr. Brimbury stated this program helps the community and helps the kids. He added the backpack program is another one of those programs we want to help kids and families. Dr. Thompson stated our goal to begin the backpack program, sending food home with kindergarten students on Fridays after school, is October 1.

C. PERMISSION TO ADVERTISE FOR BIDS FOR BREAD, MILK, & FUEL - Mr. Hall requested permission to advertise for bids. He noted this is an annual request. On motion by Mr. Maxwell, seconded by Mr. Stanton, the Board unanimously granted permission.

D. REQUESTS TO USE FACILITIES

1. Peru/Grissom Kiwanis Club - PHS auditorium - Veterans' Day Celebration - Friday, November 11, 2011 - 8:00 a.m. - 12:00 noon
2. Cole Porter Festival - PHS auditorium - Cole Porter Radio Hour - Saturday, June 11, 2011 - 5:00 - 9:00 p.m.

Mr. Stanton moved to approve the requests and waive the facility rental fees, seconded by Mr. Wagner, unanimously approved.

- E. BID APPROVAL ON TENNIS COURT RENOVATIONS - Mr. Hall stated we are in the third phase of renovations. Bids were opened April 28th for renovation of courts 7-10 at Thrush Tennis Center. Mr. Hall recommended the bid be awarded to Wayne Asphalt for the base bid, Alternate #1 (milling of the courts and new grades and asphalt overlay), Alternate #3 and Alternate #4 (remove existing drains and match to the other drains), for a total of \$83,810. He stated E&B Paving's bid for the same work was \$95,251.43 and Gaunt & Sons, \$89,980. This project is funded through a grant from the Miami County YMCA and other private sources. Mr. Hall informed the Board the money for the renovation is donated. Mrs. Kuepper moved to approve the bid, seconded by Mr. Stanton, unanimously approved.
- F. FEASIBILITY STUDY - Mr. Brimbury stated he has asked Mr. Hall to think outside the box to look at ways to save the corporation money. He stated he asked him to look at the option of moving kindergarten to Elmwood, grade 3 to Blair Pointe, grade 6 to PJHS, and KEYS Academy to South Peru. He stated he believes there are more ways to save money than just by reducing staff and wages. He does not want to see any more staff cut. He wants to look at ways to save that does not effect programing, staff, and children. The study will take place during the 2011-12 school year. Possible changes will not take place until the 2012-13 school year. He added we are looking at administrative costs and non-teacher based staff savings. He emphasized we want to look at every option. He repeated we are not making any decisions now. If there are changes, they would not be implemented until the following year. He assured the Board he will keep the Board and community informed.

VI. BOARD AND ADMINISTRATION COMMENTS

- A. SUPERINTENDENT - Mr. Brimbury congratulated Coach Saine and the tennis program. He stated Coach Saine operates a highly competitive and first class program.

Mr. Brimbury stated the academic banquet was a great evening and a fantastic way to honor our seniors.

Mr. Brimbury stated the spring music concert was very nice.

Mr. Brimbury complimented George Morris and Dr. Thompson on their recent data presentation. He added word of mouth about our data program is spreading very quickly. Peru is being recognized for our data efforts.

Mr. Brimbury explained the process for replacing the School Board seat. He stated over a two-week period the position will be advertised four times in the Peru Tribune. The applicant must be a resident of the City of Peru and be at least 18 years of age. He stated applications will be mailed to the Administrative Center to Marcia's attention. He would like to have this person take the Oath of Office and begin their four-year term at the July 13 meeting.

- B. BOARD - Mr. Comerford added to the list of banquets the senior athletic banquet. He stated it was a very nice banquet recognizing our senior athletes. Mr. Brimbury added a public thank you to Mr. Strong.

Mr. Wolfe stated as Board members we attend many events. He added Blair Pointe recently had a carnival. He stated the high school music concert was outstanding. He stated Mrs. Ploss held herself together with the changes that are happening and was very professional. He stated life and changes are not always fair. Mr. Brimbury added she is a great teacher.

VII. ADJOURNMENT

With no further business to discuss, Mr. Maxwell moved to adjourn the meeting at 7:42 p.m.

Secretary,

Lowell Maxwell

/mm